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Special Meeting/Workshop - No Division Assigned

Title: Substitute Pay

Recommendation:

I recommend the School Board approve the increase of \$2.00 per hour to the District's Substitute Pay Schedule, effective August 15, 2007, as submitted.

Description:

This hourly rate increase will better position the District to be competitive in the surrounding labor market for attracting and retaining Substitute Teachers.

Current:

\$7.75 to \$9.00 per hour with 30 or more college semester hours;
\$8.00 to \$9.25 per hour with 60 or more college semester hours;
\$9.75 to \$11.00 per hour with a Bachelor's degree or higher;
\$11.50 per hour for retired Teachers

Proposed:

\$9.75 to \$11.00 per hour with 30 or more college semester hours;
\$10.00 to \$11.25 per hour with 60 or more college semester hours;
\$11.75 to \$13.00 per hour with a Bachelor's degree or higher;
\$13.50 per hour for retired Teachers

Financial Impact:

The financial impact to the School District to fund a \$2.00 per hour increase for Substitute Teachers is \$1.4 million.

For Additional Information, contact:

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